

AWARENESS CONCEPT 2026 – AFRO PFINGSTEN



Our attitude

The Afro Pfingsten stands for **cultural diversity, respect and mutual solidarity**. We want to create a festive space where everyone feels safe, welcomed and respected – regardless of origin, skin colour, gender identity, sexuality, religion, physical condition or social background.

For us, awareness raising is not a one-time measure, but a **shared responsibility**. It means being mindful, respecting boundaries and actively contributing to a space free of discrimination.

Cultural awareness and diversity

We see diversity as a strength. Afro Pfingsten brings together people from different realities of life – we design these encounters consciously and respectfully.

- We treat each other with **openness, curiosity and respect**
- We challenge **our own assumptions and stereotypes**
- We listen instead of judging
- We recognize that everyone defines their own experiences

We don't want to talk about people, we want to **learn with them**.

What Consciousness Means to Us

- We are sensitive to discriminatory and cross-border situations
- We take responsibility – for ourselves and for each other
- We do not tolerate any **form of discrimination or violence**
- We respect individual boundaries
- We take feelings seriously and don't question them
- We act in solidarity and support those affected

When interacting with each other, the following applies: 🙋 **when in doubt, we ask – instead of assuming**

Principles of our advocacy work



Consensus: Boundaries are respected. 🖱️ No means no – only yes means yes

The person concerned decides what a border crossing is – and how to handle it.

Bias We are on the side of the person concerned. Their perception is taken seriously and not relativized.

Festival 2026 – Our Claim

We see Afro Pfingsten as a place where **discrimination has no place**.

All participants – visitors, helpers, artists, partners and OCs – share the responsibility for a respectful atmosphere.

🖱️ **Mindfulness, consideration and solidarity are at the heart of the situation.**

Information and awareness

We focus on continuous learning and exchange:

- CB Training and Awareness
- Information and support for aid
- Exchanges with specialised and counselling centres
- Provide information to all stakeholders

🖱️ Awareness is a process that we are constantly developing.

Reporting desk (digital mailbox)

Have you experienced or observed a cross-border or discriminatory situation?


Contact us – even after: ✉️ awareness@afro-pfingsten.ch

- Reports are treated confidentially and anonymously
 - You decide if and how we can contact you
 - Your feedback helps us grow further
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Awareness Phone (Festival Time)

During the festival, our outreach team is **available 24 hours a day** :

 **Phone 077 450 49 75**

Contact us if you:

- You feel uncomfortable
 - Need for support
 - I want to talk to someone
 - You want to be accompanied to a safe place
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Safer space


During the festival, sheltered retreats are available:

- **Thursday – Saturday, 10:00 a.m. to 11:00 p.m.**
Stadtmission, Technikumstrasse 78, 8400 Winterthur
- **Sunday, 13:30 – 18:00**
Alte Kaserne, Technikumstrasse 8, 8400 Winterthur

The outreach team is made up of trained individuals with experience in dealing with discrimination and cross-cultural contexts. Support is available in multiple languages (including German, English, French, Arabic).

What about you?

The Afro Pfingsten is a meeting place – often in a confined space.

 Therefore, our appeal to you:

- Be attentive
- Respect the limits
- Show your solidarity
- Support others
- Act responsibly

Together, we create a space where everyone can feel comfortable.